X-CALIBER CAPITAL
Lending and Investing for the Greater Good

Great Place To Work.®

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X-Caliber Named One of *Fortune*'s Best Workplaces in Financial Services & Insurance™

This Honor Marks X-Caliber's Third National Recognition This Year

Irvington, NY – August 8, 2022 – X-Caliber Capital, a national, direct commercial real estate lender focused on impact lending, announced today that Fortune has honored the company as one of the 2022 Best Workplaces in Financial Services & Insurance™. This is X-Caliber Capital's first time being named to this prestigious, national list of companies coming in at number 50.

The Best Workplaces in Financial Services & Insurance award is based on an analysis of survey responses from more than 176,000 employees from Great Place to Work-Certified™ companies in the financial services and insurance industry. In that survey, 100% of X-Caliber's employees said X-Caliber Capital is a great place to work compared to 57% of employees at a typical U.S.-based company.

"We are very pleased to be recognized as a leading workplace in a category that represents our specific business vertical," said X-Caliber Capital President and CEO, Chris Callahan. "We are honored to be in the company of such growing and successful brands, and this is a special recognition for our entire team who works hard every day to emulate the core values we embrace as an organization."

The *Fortune* Best Workplaces in Financial Services & Insurance is highly competitive. Great Place to Work, the global authority on workplace culture, selected the list using rigorous analytics and confidential employee feedback. Companies were only considered if they had been a Great Place to Work-Certified™ organization.

Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

"These companies have adapted to the challenges of an ever-changing workplace by their commitment to inclusive, high-trust cultures where employees are treated as human beings

first and foremost," says **Michael C. Bush, CEO of Great Place to Work.** "Congratulations to the Best Workplaces in Financial Services & Insurance."

This is X-Caliber's fourth workplace recognition this year and the third national recognition overall in 2022. In August, the company was named one of Fortune's Best Small Workplaces. In January, X-Caliber Capital was certified nationally as a Great Place to Work. In June, the Company was named a Fortune Top Best Workplace in New York. To learn more about what makes X-Caliber Capital a great culture, check out our Great Place to Work profile here.

About X-Caliber

X-Caliber Capital is a nationally recognized direct commercial mortgage lender and loan servicer. We are an FHA-approved Multifamily Accelerated Processing (MAP) lender and GNMA-approved MBS issuer, and together with our affiliates, provide bridge, USDA, and C-PACE financing solutions.

We strive to deliver to our clients, and to the communities in which we lend, the best financing solutions available to support their business goals, while focusing on some of the nation's greatest challenges – affordable housing, the environment, care for our seniors, and rural businesses. By leveraging the most effective private and government programs in the country, we can harness the power of our expertise and practice the values for which we stand, so we can make the world a better place for all.

Learn more about X-Caliber at www.x-calibercap.com, on LinkedIn and Instagram.

About Great Place to Work®

Great Place to Work is the global authority on workplace culture. Since 1992, it has surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Its employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything it does is driven by the mission to build a better world by helping every organization become a great place to work For All™.

Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

About the Best Workplaces in Financial Services & Insurance™

Great Place to Work® selected the Best Workplaces for Financial Services & Insurance™ by gathering and analyzing confidential survey responses from more than 176,000 employees from Great Place to Work-Certified™ companies in the financial services and insurance industry. Company rankings are derived from 75 employee experience questions within the Great Place to Work Trust Index™ survey. Great Place to Work determines its lists using its proprietary For All™ methodology to evaluate and certify thousands of organizations in America's largest ongoing annual workforce study, based on over 1 million survey responses and data from

companies representing more than 6.1 million employees, this year alone. Read the full methodology.

To get on this list next year, start here.